

## **Complaints**

**The Complaints/Suggestions can be submitted to [info@vbshilpa.com](mailto:info@vbshilpa.com)**

**Proof of Complaints/No Complaints received as mail.**

**From:** Venkatesh Reddy <[venkatesh@vbshilpa.com](mailto:venkatesh@vbshilpa.com)>

**Sent:** Thursday, December 21, 2023 15:54

**To:** Arvind Kumar Singh <[ak.singh@shilpapharma.com](mailto:ak.singh@shilpapharma.com)>

**Cc:** HR EOU <[hrd\\_eou@shilpapharma.com](mailto:hrd_eou@shilpapharma.com)>

**Subject:** Re: Complaint Received Regarding Code of Conduct, Whistle Blower, Bribes etc

We have not received any mail from anyone for below mentioned subject.

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**From:** Arvind Kumar Singh <[ak.singh@shilpapharma.com](mailto:ak.singh@shilpapharma.com)>

**Sent:** Thursday, December 21, 2023 11:24 AM

**To:** Venkatesh Reddy <[venkatesh@vbshilpa.com](mailto:venkatesh@vbshilpa.com)>

**Cc:** HR EOU <[hrd\\_eou@shilpapharma.com](mailto:hrd_eou@shilpapharma.com)>

**Subject:** FW: Complaint Received Regarding Code of Conduct, Whistle Blower, Bribes etc

Dear Sir,

As per our Shilpa Pharma Life Sciences Ltd's Code of Conduct Policy, Anyone can raise complaint related to potential misconduct, violation of Code of conduct like Sexual Harassment, Health Safety, Gift, Gratuities, bribes & violation of Whistle Blower Policy through email at [info@vbshilpa.com](mailto:info@vbshilpa.com) .

Since you are custodian of above said ID.

Has you received any Complaint related this in between 1<sup>st</sup> Nov 23- 30<sup>th</sup> Nov 23.

Kindy check and revert for our n.a.

Regards,

**Arvind Kumar Singh**

DGM- HR

Mob : +91 9611168367

Shilpa Pharma Lifesciences Ltd.(Unit II)

Email : [ak.singh@shilpapharma.com](mailto:ak.singh@shilpapharma.com)

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