

SHILPA MEDICARE LIMITED
12-6-214/A-1, HYDERABAD ROAD, RAICHUR – 584135

FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

The Familiarization program imparted to independent directors of Shilpa Medicare Limited as per Regulation 25(7) of SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015 and schedule IV to the Companies act, 2013.

PURPOSE AND OBJECTIVE

To provide insights into the company to enable the independent directors to understand the Company's business in depth that would facilitate their active participation in managing the company.

FAMILIARIZATION PROGRAMME

All the independent directors present at the meeting are provided an overview of the following:

- Updates on business model, nature of industry, operations and financial performance of the company
- Review the performance of Non Independent directors and the Board as a whole
- Updates on significant developments in the company
- Policies of the company on Vigil mechanism, related party transactions, risk management, code and disclosure of unpublished price sensitive information etc.
- Update on significant amendments in corporate and other laws and its impact on the company
- Presentation given by all the production and marketing department heads to make the Independent directors familiarize with the following areas:
 - System procedures and strategies
 - Operations
 - Markets
 - Roles and responsibilities
 - Short term and long term Goals and Objectives
- Financial controls, overseeing financial management matters, corporate social responsibility initiatives adopted by the company, Stakeholders matters etc.
- Visit to company's plants and R&D facilities are organized, as required
- Active communication channel between executive directors and independent directors that allows the independent directors to raise query, seek clarifications, for enabling a better understanding of the company and its various operations are available.

DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS ARE AS FOLLOWS:

Particulars	No. of hours attended F.Y. 2015-16	No. of hours attended F.Y. 2016-17	No. of hours attended F.Y. 2017-18	No. of hours attended F.Y. 2018-19	No. of hours attended F.Y. 2019-20	No. of hours attended F.Y. 2020-21	Cumulative
Ajeet singh karan (ceased to be independent director w.e.f 15-04-2019)	3	3	3	3	N.A	N.A	12
Carlton Pereira (ceased to be independent director w.e.f 30-09-2019)	3	3	3	3	N.A	N.A	12
Pramod Kasat	3	3	3	3	3	3	18
Rajender Sunki Reddy	3	3	3	3	3	3	18
N.P.S Shinh (Ceased to be independent Director with effect from 30.09.2019)	3	3	3	3	3	NA	15
Venugopal Loya (resigned w.e.f 14/02/2017)	3	N.A	N.A	N.A	N.A	N.A	3
Piyush Goenka (joined w.e.f 09/11/2019)	N.A	N.A	N.A	N.A	3	3	6
Amit Chander (Ceased to be independent Director with effect from 02/10/2020)	N.A	N.A	N.A	N.A	3	NA	3
Sirisha Chintapalli (joined w.e.f 01/04/2019)	N.A	N.A	N.A	N.A	3	3	6

DISCLOSURE OF THE PROGRAMME

This policy shall be uploaded on the Company's website for public information and a web link for the same shall be provided in the Annual Report of the Company.

The Company Secretary is authorized to amend this programme to give effect to any changes/amendments notified by Ministry of Corporate Affairs or SEBI.