

SHILPA MEDICARE LIMITED

12-6-214/ A-1, HYDERABAD ROAD, RAICHUR – 584135

FAMILIARIZATION PROGRAM FOR INDEPENDENT DIRECTORS

FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

The Familiarization program imparted to independent directors of Shilpa Medicare Limited as per Regulation 25(7) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Schedule IV to the Companies Act, 2013.

PURPOSE AND OBJECTIVE

To provide insights into the Company to enable the Independent Directors to understand the Company's business in depth that would facilitate their active participation in managing the Company.

FAMILIARIZATION PROGRAMME:

All the Independent Directors present at the meeting are provided an overview of the following:

- Updates on business model, nature of industry, operations and financial performance of the Company
- Review the Performance of Non Independent Directors and the Board as a whole
- Updates on significant developments in the Company
- Policies of the Company on vigil mechanism, related party transactions, risk management, code and disclosure of unpublished price sensitive information etc.
- Update on significant amendments in corporate and other laws and its impact on the Company
- Presentation given by all the production and marketing department heads to make the Independent directors familiarize with the following areas:
 - System procedures and strategies
 - Operations
 - Markets
 - Roles and responsibilities
 - Short term and Long term Goals and Objectives

DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS ARE AS FOLLOWS:

Particulars	No of hours attended F.Y. 2015-16	No of hours attended F.Y. 2016-17	No of hours attended F.Y. 2017-18	No of hours attended F.Y. 2018-19	No of hours attended F.Y. 2019-20	Cumulative
Ajeet Singh Karan (Ceased to be Independent Director w.e.f 30.09.2019)	3	3	3	3	N.A	12
Carlton Pereira (Ceased to be Independent Director w.e.f 30.09.2019)	3	3	3	3	N.A	12
Pramod Kasat	3	3	3	3	3	15
Rajender Sunki Reddy	3	3	3	3	3	15
N.P.S Shinh	3	3	3	3	3	15
Venugopal Loya (resigned w.e.f 14/02/2017)	3	N.A.	N.A.	N.A.	N.A	3
Piyush Goenka (Joined w.e.f 09 th November, 2019)	N.A.	N.A.	N.A.	N.A	3	3
Amit Chander (Joined w.e.f 01 st April, 2019)	N.A.	N.A.	N.A.	N.A	3	3
Sirisha Chintapalli (Joined w.e.f 01 st April, 2019)	N.A.	N.A.	N.A.	N.A	3	3

DISCLOSURE OF THE PROGRAMME

This Policy shall be uploaded on the Company's website for public information and a web link for the same shall also be provided in the Annual Report of the Company.